



Bendigo Health Graduate Programs





About Bendigo

With a population of over 114,000, Bendigo is a thriving regional city located only 150km north west or 90 minutes to the city of Melbourne. It is a city with attributes of urban metropolis, and the benefits of living in regional Australia. Bendigo provides a strong supportive community base with good schools and excellent infrastructure. Fantastic restaurants, shops, cultural precincts, sporting facilities and tertiary facilities make our city a great place to live and work.

Bendigo has an abundance of dining – from hatted restaurants and fine dining, to pubs and café culture. We have a world-class stadium – including the show court arena for major sporting events and over 50 sports fields. Bendigo offers everything from football and soccer to netball and basketball; rugby and cricket to baseball and self-defense; badminton and tennis to rowing, mountain bike riding, hockey, lacrosse, futsal and everything in between!

With the Ulumbarra and Capital theatres, Bendigo hosts many live shows and concerts. We also host many music festivals including Groov'n the Moo, as well as cultural festivals including Illumin8 – festival of light and peace, and the Bendigo Easter Festival – the longest running community cultural festival in Australia. Rich in Chinese history, the festival first began in 1879. Regional rent and property prices are significantly lower – making the cost of living more affordable than in the city. Plus, you only need to travel minutes, rather than hours to and from work.



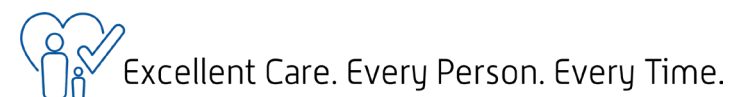
About Bendigo Health


With more than 4,500 staff and volunteers and covering an area a quarter of the size of Victoria, Bendigo Health is an expanding regional health service offering the advantages of city life combined with the beauty and freedom that comes from living in a regional area.

Bendigo Health is a 700 bed service that treats more than 45,000 inpatients, triages more than 65,000 emergency attendees and welcomes more than 1,600 new born babies in a year. In addition more than 15,000 operations are performed in our operating theatres and more than 100,000 occasions of services are provided in our clinics to outpatients.

The organisation provides services in emergency, maternity, women's health, medical imaging, pathology, rehabilitation, community services, residential aged care, psychiatric care, community dental, hospice/palliative care, theatre, cardiology, cancer services and renal dialysis to the people of the Loddon Mallee region.

With our main campus based in Bendigo, our services extend throughout the Loddon Mallee with sites in areas such as Mildura, Echuca, Swan Hill, Kyneton and Castlemaine. Demand on services is increasing rapidly with Bendigo being one of Victoria's fastest growing regional cities.





Aboriginal and/or Torres Strait Islander (ATSI) students

Bendigo Health sits on the traditional country of Dja Dja Wurrung People and is committed to providing inclusive healthcare services to all cultures in a supportive and sensitive way.

Bendigo Health is a member of the Victorian Aboriginal Graduate and Cadet Network and invites applications from ATSI students. All ATSI applicants will be offered an interview in line with organisational commitment to increasing ATSI workforce.

Locally, ATSI graduates are introduced to the Aboriginal Hospital Liaison Service to create opportunities to yarn and gain peer support from fellow ATSI graduates and healthcare workers.



Nursing & Midwifery Graduate Programs

Bendigo Health offers a range of Graduate Programs designed to support your transition from student to nurse or midwife. Each program includes a comprehensive induction and orientation, supernumerary time, supported learning and development opportunities/study days, debriefing and clinical support. Here is the great range of graduate programs on offer at Bendigo Health.

- Aged Care Registered Nursing
- Blended Stream Registered Nursing
- Enrolled Nursing
- Mental Health Nursing
- Midwifery
- Perioperative and Perianaesthetic Registered Nursing
- Registered Nurse/Registered Midwife



Blended Stream Registered Nursing

The Blended Stream Graduate Program provides an opportunity for graduate registered nurses to experience a mix of acuity and diversity across settings by undertaking two six month rotations. The options available for rotation include:

- Cancer Services
- Cardiac Catheter Laboratory
- Children's Ward
- Community Nursing Service
- Emergency Department
- Medical – Cardiac/Oncology
- Medical – Renal/Stroke
- Medical – Respiratory
- Mental Health – Adult Acute Unit
- Orthopaedics
- Rehabilitation – Orthopaedic and Amputee
- Rehabilitation – Stroke/Neurological
- Short Stay Observation Unit
- Special Care Nursery
- Specialist's clinics
- Specialist Palliative Care and Evaluation Unit
- Surgical – General
- Surgical – Extended Day Surgery Unit

Recognising the important role nurses play in all settings, graduates are provided with guidance and opportunities to develop and consolidate knowledge and skills that are both unique and transferable to any area of nursing practice, laying strong foundations for career progression beyond the graduate year.

During the graduate program you will work 0.8 EFT. Support is provided by the nursing education transition programs team, clinical support nurses, nurse unit managers and nursing and interprofessional colleagues. On successful completion of the program, graduates are employed in an ongoing capacity within the organisation.

Blended Stream Registered Nursing FAQs

How many rotations do you get and do I get to choose where I go?

You will have two rotations of six months each. These areas include acute and subacute inpatient, community, residential aged care and mental health. As a part of the application process, you will be asked to submit your preferences for rotations. Although we can't guarantee everyone's choices, we provide all graduates with a well-balanced program with different rotation experiences. In 2021, all graduates received at least one of their top three preferences.

When does the Blended Stream Graduate year commence?

The 2022 Blended Stream Graduate Nursing program has two intakes. These intakes commence on Monday 31 January 2022 and Monday 28 February 2022.

How many Graduate positions are available?

There will be 40+ graduate nursing positions available in the 2022 Blended Stream program.

How much support will I receive during the Blended Stream Graduate program?

All graduate nurses at Bendigo Health are well supported as you make your transition as a registered nurse. There are a team of Clinical Support Nurses and Nurse Educators that will support you during your graduate year. You will also receive support from the wonderful and supportive staff around you in your area – NUMs, ANUMs, CNSs, RNs, ENs and the multidisciplinary team.

How much supernumerary time will I receive?

You will have supernumerary time at the start of each rotation – the time for this differs between clinical areas, but at a minimum you will receive four days for rotation one and two days for rotation two.

How many study days are there?

There are eight compulsory study days, four per rotation in the Blended Stream graduate program. These are paid days and are included in your rostered hours.

Am I employed part time?

Yes. You are employed 0.8FTE which means you work 8 shifts (64hrs) per fortnight.

What shifts do I work during the Graduate program?

Nursing is a 24/7 career, so depending on the rotation, you will work a combination of day, evening, night, weekend and public holiday shifts. Some rotations are Monday to Friday only.

When will interviews be conducted for the Blended Stream Graduate program?

The planned dates for interviews for the 2022 Blended Stream Graduate program will be conducted during August. Due to current COVID-19 restrictions, it is anticipated that all interviews will be conducted online. This will be confirmed closer to the time.

Which Graduate program do I apply to do a mixture of general nurse and mental health nurse rotations?

You would apply to the Blended Stream Graduate program and in your cover letter you would state that you would like to be considered for the Mental Health rotation (six months). There are only two positions available for this Mental Health rotation one in the first half of the year and one in the second.

Which Graduate program do I apply to undertake the Cancer Services (Oncology/ Radiotherapy) rotations?

You would apply to the Blended Stream Graduate program and in your cover letter you would state that you would like to be considered for the Cancer Services (Oncology/ Radiotherapy) rotations. There is only one position available for this in 2022.



Enrolled Nursing

Providing a unique opportunity in nursing, a graduate program for Enrolled Nurses is offered at Bendigo Health. The 6 month program offers the opportunity to work in residential aged care, dementia care, mental health or inpatient rehabilitation.

While working 0.8 EFT, the program offers you the opportunity to consolidate nursing theory and practice. You are supported by the nursing education transition programs team, clinical support nurses, nurse unit managers and nursing and interprofessional colleagues.

On successful completion of the program, graduates are offered ongoing employment at Bendigo Health.

Enrolled Nursing FAQs

How many rotations do you get and do I get to choose where I go?

You will be employed in a single area for six months. These areas include residential aged care, dementia care, mental health and inpatient rehabilitation.

When does the Enrolled Nurse Graduate year commence?

The next intake of the Enrolled Nurse Graduate Program will commence on Monday May 10th, 2021. A second intake will be available later in the year with these positions expected to be advertised in August 2021.

How many Graduate positions are available?

There will be twelve Enrolled Nurse Graduate positions available in each intake of the 2021 program.

How much support will I receive during the Enrolled Nurse Graduate program?

All graduate nurses at Bendigo Health are well supported as you make your transition to nursing. There are a team of Clinical Support Nurses and Nurse Educators that will support you during your graduate year. You will also receive support from the wonderful and supportive staff around you in your area – NUMs, ANUMs, CNSs, RNs, ENs and the multidisciplinary team.

How much supernumerary time will I receive?

Supernumerary time may differ between clinical areas, however you will receive a minimum of four days supernumerary time at the commencement the Graduate Program.

How many study days are there?

During 2020 there were five compulsory paid study days across the six month program. Study days are paid days and are included in your rostered hours.

Am I employed part time?

Yes. You are employed 0.8FTE which means you work eight shifts (64hrs) per fortnight.

What shifts do I work during the Graduate program?

Nursing is a 24/7 career, so depending on the rotation, you will work a combination of day, evening, weekday, weekend and public holiday shifts. Graduate Enrolled Nurses do not work nights.



Mental Health Nursing

Bendigo Health is an accredited health organisation, consisting of acute care services, rehabilitation centre, residential care, mental health services, palliative, hospice care and a broad range of extended and community services. Bendigo Health Mental Health Services provides Child and Adolescent, Youth, Adult and Older Persons Community and Inpatient mental health services (including a Parent Infant Unit and Dual Diagnosis Unit) to people in the Loddon Campaspe Southern Mallee region of Victoria.

Bendigo Health Mental Health Services actively supports and encourages educational opportunities for staff, offering a comprehensive range of programs to facilitate continuing professional development. With Mental Health services increasing there exists enhanced career opportunities for Mental Health Nurses.

If you are interested in working in an exciting, innovative area of nursing, offering you unlimited opportunities for work variety and rapid advancement, then the Mental Health Graduate Nurse Program (GNP) is for you. The principal aim of our specialist Mental Health GNP is to support new graduates during their first year of nursing to develop the skills, knowledge, applied experience and values to become an effective member of the mental health nurse workforce.

To successfully complete the Bendigo Health Mental Health Graduate Nurse Program, participants are required to complete 12 months employment at Bendigo Health, demonstrate an appropriate level of competence in mental health nursing practice for a beginning practitioner and successfully complete the theoretical assessments for the Postgraduate Diploma of Mental Health Nursing subjects as part of the Master of Mental Health Nursing.

Mental Health Nursing

Mental Health Graduate Nurse Program (GNP) Outline

- Program commences January 31st, 2022
- GNP is conducted over 52 weeks, 4 days a week (0.8 EFT), rotating through day and evening shift (no night shift is expected during the year)
- First week consists of 5 concurrent orientation days designed to enable work readiness
- 12 paid study days held monthly over the year
- 3 clinical rotations of 4 months each in either Child & Adolescent, Youth, Adult or Older Person Inpatient, Residential or Community settings, graduate preferences for rotations are invited
- Community rotations are supernumerary and inpatient rotations have at least 3 supernumerary days at placement commencement
- Monthly individual and group clinical supervision is mandatory for all graduates
- Preceptor allocated for each rotation
- Comprehensive, ongoing competency based skills assessments
- Successful completion of the Graduate Program meets the requirements for making application of 30 credit points of advanced standing in the Post Graduate Diploma of Mental Health Nursing exit point of the Master of Mental Health Nursing
- Once the GNP year is complete and the graduate has gained employment the opportunity to complete the Master of Mental Health Nursing will be available.

Master of Mental Health Nursing

Our Graduate Program attracts credit towards the Master of Mental Health Nursing at La Trobe University. Please see the web page for further details: www.latrobe.edu.au/courses/master-of-mental-health-nursing

Successful graduates will be asked to make application to the Master of Mental Health Nursing at La Trobe University. When doing this please upload your offer of graduate year, Bachelor of Nursing transcript and your current registration as a Registered Nurse to indicate you meet the entry criteria. All Graduates will reach the level of Graduate Diploma of Mental Health Nursing by the end of their Graduate year

Latrobe Course Information

Professor Phil Maude
Postgraduate Mental Health Coordinator
La Trobe Rural Health School
Email: p.maude@latrobe.edu.au
Admissions enquiries - 1300 135 045

Mental Health Professional Development Unit (MHPDU)

- Promotes the specialty of mental health nursing practice
- Enhances mental health practice through reflective and evidence based approaches to education and professional development
- Contributes to undergraduate and postgraduate mental health education
- Promotes and facilitates the ongoing professional development of mental health clinicians
- Promotes and facilitates mental health research
- MHPDU manages the Mental Health Services Graduate Program

Mental Health Nursing FAQs

How many rotations do you get and do I get to choose where I go?

There are three rotations of four months each divided up between inpatient, residential and community teams. Once we know who our Graduates are we get them to choose their top three preferences for rotations. Although we can't guarantee everyone's choices, normally each Graduate gets some of their preferences.

When does the Graduate year commence?

The 2022 Graduate program will commence on Monday 31st January..

How many Graduate positions are available?

There will be 18 Graduate positions available in 2022.

How much support will I receive during the Mental Health Graduate program?

All Mental Health Graduate nurses (including Blended stream nurses doing the Mental Health rotation) will be assigned a Clinical Supervisor, a Preceptor and will also attend Group Clinical Supervision at the start of each study day. Plus there are always supportive staff and managers on each rotation. Bendigo Health also has a wonderful staff support program.

How many study days are there?

There are 12 compulsory study days, one on the third Tuesday of every month. These are paid days and are included in your rostered hours.

Do I have to enrol into a university course during the Mental Health Graduate Program?

Yes you will enrol into the Master of Mental Health Nursing course at LaTrobe University. Credit points are obtained for participation in the Graduate program.

Am I employed part time?

Yes you are employed 0.8FTE which means you work eight days a fortnight, this is to assist with having enough time to complete the university requirements.

What shifts do I work during the Graduate program?

Depending on the rotation, you will work a combination of day, evening and weekend shifts, you are not required to work night shift during the Graduate year. Some community rotations are Monday to Friday.

When will interviews be conducted for the Mental Health Graduate program?

The planned dates for interviews for the 2022 Mental Health Graduate program will be conducted in August 2021. Interviews will either be via video or face to face depending on COVID19 restrictions at the time, this will be confirmed closer to the date.

Which Graduate program do I apply to do a mixture of general nurse and mental health nurse rotations?

You would apply through the General Blended Stream Graduate program and in your cover letter you would state that you would like to be considered for the Mental Health rotation (6 months). There are only two positions available for this Mental Health rotation one in the first half of the year and one in the second.

If I am chosen to do a mental health blended stream rotation do I get to attend the Mental Health Graduate program study days?

Yes you do, the paid study days are on the third Tuesday of every month and you will attend the ones that fall during your rotation. You are not required to enrol in the Master of Mental Health course with La Trobe.



Midwifery

Bendigo Health Women's and Children's Services offer a 12 month midwifery graduate program to support newly qualified midwives to consolidate their knowledge and skills in caring for women and babies throughout pregnancy, birth and the postnatal journey.

The graduate year is supported by the midwifery education team, the broader midwifery group and the obstetric team within the service.

Graduates participating in this program gain confidence, feel a genuine part of our multidisciplinary team and develop competence as a midwife at the end of their graduate year. Graduate midwives are offered structured study days throughout the year to consolidate their theoretical foundation in midwifery.

Midwifery FAQs

Do I get to rotate through the different areas in maternity?

Yes. You will rotate through Women's Clinic, Birthing Suite, Special Care Nursery, Women's Ward and midwifery home care. The amount of time you spend in each area will vary.

When does the Graduate year commence?

Your graduate year will commence on Monday 14 February 2022 and runs over a 12 month period.

How much support will I receive during my graduate year?

All graduate midwives at Bendigo Health are well supported as you make your transition to a registered midwife. There are two clinical support midwives, two midwifery educators and one special care nurse educator that will support you during your graduate year. You will also receive lots of support from the staff in your area. This includes managers, acting midwifery managers, clinical specialists, nurses, midwives, doctors and the multidisciplinary team. Graduates are allocated mentors at the commencement of the program to provide you with additional support options.

How many study days are there?

You will attend compulsory study days relevant to midwifery. The total number of days are to be finalised for 2021, but will include orientation, FSEP, Neoresus and PROMPT. These are paid days and are included in your rostered hours.

Am I employed part time?

Yes you are employed 0.8FTE which means you work eight shifts (64 hours) per fortnight. Annual leave is five weeks and should be taken throughout the 12 month period.

What shifts do I work during the Graduate program?

You will work a combination of day, evening, night, weekday, weekend and public holiday shifts. Shift times are as follows:

Birthing Suite/Women's Ward/Special Care Nursery:

AM 0700-1500 / PM 1330-2200 / ND 2130-0730

Women's Clinic: 0830-1700

Midwifery Home Care: 0800-1630

When will interviews be conducted for the Registered Nurse/Registered Midwife Graduate program?

The planned dates for interviews for the 2022 graduate midwife program will be conducted during August. Interviews will either be via video or face to face, depending on COVID-19 restrictions at the time. This will be confirmed closer to the date.



Aged Care Registered Nursing

Bendigo Health Residential Services provides opportunities in aged persons mental health, dementia specific care, Transitional Care Programs (TCP), palliative care and respite care, both day and longer term. Residential Services is one of the largest departments within Bendigo Health and consists of 268 beds including ten TCP, and 40 dementia and aged persons mental health specific beds.

Residential Services offer excellent education opportunities, including gerontology study days through incorporation of the Graduate Certificate of Gerontology into our program, and also offers specific learning opportunities including Aged Care Funding Instrument (ACFI), pain management, aged care leadership and mentoring, and accreditation. The principle aim of our specialised aged care program is to support our graduates to develop the skills and knowledge to be a caring, passionate and trustworthy member of our Residential Services team and to apply these skills effectively within any clinical area.

The Gerontology course is in partnership with Australian Catholic University. Units 1&2 are completed in the first year with the option to complete Unit 3&4 the year after the graduate program to achieve completion of the graduate certificate.

Graduate Nurse Program outline

- Program commences February/March 2022
- Graduate Nurse Program runs for 52 weeks, four days a week (0.8 EFT), rotating through day and evening shift (no night shift is expected during the year)
- First week consists of three concurrent orientation days designed to enable work readiness
- 8 paid study days held throughout the course of the year
- Two clinical rotations of six month duration in our aged care homes
- Supernumerary and supported shifts are included on commencement with RN's and Clinical Support Nurses

Aged Care Registered Nursing

Graduate Certificate: Gerontological Nursing (Australian Catholic University)

Course aims

As clinical care becomes more complex, it is important that all care team members work in a collaborative and professional manner to care for healthcare consumers with complex clinical issues. The person-centered care model prioritises involvement of a care team approach that includes not only the health care professionals but also the individual healthcare consumer and immediate family.

Course units

Unit 1: Clinical Nursing

This unit focuses on the specialist nursing role and the significance of that role in interprofessional communication, teamwork and shared clinical decision making. Evidence-based specialist clinical knowledge and skills are required to prepare students for the provision of improved care outcomes for all health care consumers. 12-week semester.

Unit 2: Extended Clinical Nursing

This unit focuses on and extends the specialist nursing role and the significance of that role in interprofessional communication and teamwork. The students will be required to analyse and evaluate evidence-based and ethical specialist practice and shared clinical decision making. 12-week semester.

Summary: This course is self-directed/distance learning with face to face study days run over two 12-week semesters. Included in the study are various assessment tasks You should anticipate 150 hours of study for each unit.

Residential Services Professional Development

- Promotes the specialty of aged care nursing practice
- Enhances aged care practice through reflective and evidence based approaches to education and professional development
- Contributes to undergraduate and postgraduate aged care education
- Promotes and facilitates the ongoing professional development of aged care clinicians
- Promotes and facilitates aged care research
- Residential services work in partnership with Nurse Education Transition Programs to manage the aged care graduate program.

Aged Care Registered Nursing FAQs

How many positions do you offer?

We offer six positions in the Aged Care program.

How many clinical rotations do you offer?

We offer two clinical rotations. Each rotation is six months in duration. The aim of providing two rotations is to give each graduate the opportunity to experience and learn in two different residential aged care facilities.

What are the compulsory elements of the Aged Care Graduate Nurse Program?

All Aged Care Graduate Nurses undertake concurrent study of the Graduate Clinical

Can you explain a bit more about the course?

The course is run in affiliation with the Australian Catholic University (ACU). During the first year (your graduate year), you will study two subjects (one each semester) with Bendigo Health. This means that you will be working and studying at the same time during your graduate program. During your second year of nursing practice, you can complete the remaining two online subjects with ACU. You will then have completed all four subjects to be awarded a Graduate Certificate in Clinical Nursing (Gerontology). For further information about the course please contact Margaret Mweemba (Nurse Educator Transition Programs – Aged Care) by emailing mmweemba@bendigohealth.org.au or by phoning 0419 447 629.

What is the delivery mode of the course?

The course has a blended delivery and includes face-to-face study days and self-directed online learning.

How many professional study days do you offer?

We offer eight onsite, compulsory and paid study days for the Gerontology Course. You will also attend other paid graduate nursing study days.

How many hours do I need to spend for my study?

Approximately eight hours per week.

Am I employed part time?

Yes you are employed 0.8FTE which means you work eight shifts (64hrs) a fortnight, this is to assist with having enough time to complete the course requirements.

What shifts do I work during the Graduate Program?

You will work a combination of morning, evening, weekday, weekend and public holiday shifts. As a graduate nurse, you are not required to work night shifts.

How much support will I receive during my Aged Care Graduate Nurse Program?

We offer a variety of support to our Aged Care Graduate Nurses in addition to the Graduate Nurse Program. We provide support through our dedicated and professional health care team. This includes the Director of Nursing, Nurse Unit Managers, Clinical Managers, Registered Nurses, Enrolled Nurses and Allied Health. You are also guided by the Nursing Educational team that includes the Nurse Educators and Clinical Support Nurses. Our Graduate Support Program provides Formal and Informal assistance including regular face to face meetings, informal chats and supervision, group debriefing and education sessions.

When will interviews be conducted for the Aged Care Graduate Nurse Program?

The interviews will be conducted in August 2021. You will be notified of the date and time. The interviews will be either face to face or via video depending on COVID-19 restrictions at the time.



Perioperative and Perianaesthetic Registered Nursing

Providing a unique opportunity in perioperative and perianaesthetic nursing, a specialty Interventional Suite Graduate Nurse Program is offered at Bendigo Health. The 12 month program offers two six month rotations in Theatre (scrub/scout) and Day of Surgery Admissions (DOSA) or Anaesthetics and Recovery. Graduates concurrently study a single postgraduate subject relevant to their first clinical rotation. This subject receives university credit towards postgraduate qualifications. This assists in building specialised knowledge of perioperative or perianaesthetic nursing, whilst being supported by Clinical Support Nurses and Nurse Educators to consolidate and build your nursing skills.

Graduates work 0.84 EFT (66.5hrs per fortnight) during the program and are offered ongoing contracts with Bendigo Health upon successful completion of the graduate program. Support is provided by the nursing education team, clinical support nurses, nurse unit managers, and nursing and interprofessional colleagues.

Perioperative and Perianaesthetic Registered Nursing FAQs

How many rotations do you get and do I get to choose where I go?

There are two rotations of six months each. Rotations are 'coupled' according to the specialty area that graduates are successful in gaining. DOSA (Day of Surgery Admissions) is linked with Perioperative specialty (operating theatres, scrubbing and scouting roles) Perianaesthetics is linked with PACU (Post Anaesthetic Care Unit) care of patients.

When does the Graduate year commence?

The 2022 graduate program will commence on Monday 31 January 2022.

How much support will I receive during the Graduate program?

All perioperative and perianaesthetic graduate nurses will be assigned a preceptor and will also be supported by the education team including Clinical Support Nurses and Clinical Nurse Educators. Additionally there are always supportive staff and managers on each rotation. Bendigo Health also has a wonderful staff support program.

How many study days are there?

There are six. These are paid days and are included in your rostered hours.

Do I have to enrol into a university course during the Graduate Program?

No, this is not compulsory, however is an option you may take up. It involves undertaking one unit for foundational learning relevant to work in the Interventional Suite area of practice, with Australian Catholic University (ACU).

Am I employed part time?

Yes you are employed 0.85 FTE which means you work eight days a fortnight, this is to assist with having enough time to complete the university requirements.

What shifts do I work during the Graduate program?

As a Graduate Nurse in Interventional Suite, you will work day time hours of slight variation depending on the particular area, Monday to Friday. No evening shifts, night duty or weekends.

When will interviews be conducted for the Graduate program?

Dates for interviews for the 2022 Interventional Suite Graduate program are to be confirmed due to COVID-19 restrictions currently. This will be confirmed closer to the date.



Registered Nurse/Registered Midwife

Bendigo Health offers a combined Registered Nurse/Registered Midwife graduate program. This program is specially designed to support the transition of dual registered graduates as they transition into the roles of nurse and midwife at Bendigo Health. Graduates will experience two six month rotations in nursing and midwifery to provide the opportunity to explore and develop in each profession.

The midwifery rotation will focus on the consolidation of knowledge and skills in caring for women and babies throughout pregnancy, birth and the postnatal journey. The nursing rotation will focus on the consolidation of knowledge and skills in caring for adult inpatients in an acute clinical setting.

Graduates will be supported by the nursing and midwifery education teams and clinical support staff, as well as the broader departmental teams. Study days during each rotation will provide the opportunity to develop knowledge and skills.

On successful completion of the program, graduates are employed in an ongoing capacity within the organisation.

Registered Nurse/Registered Midwife FAQs

How many rotations do you get and do I get to choose where I go?

You will have two rotations of six months each. Within your midwifery rotation you will focus on the consolidation of knowledge and skills in caring for women and babies throughout pregnancy, birth and the postnatal journey. The nursing rotation will focus on the consolidation of knowledge and skills in caring for adult inpatients in an acute clinical setting.

When does the RN/RM graduate year commence?

Graduates in this program will commence on either Monday 31 January, 2022, or Monday 14 February, 2022. The start date is dependent upon your first rotation. There may be some variation if commencing on the midwifery rotation first.

How many graduate positions are available?

There are two graduate positions available in this program.

How much support will I receive during the RN/RM graduate program?

Graduates will be supported by the nursing and midwifery education teams and clinical support staff, as well as the broader departmental teams. Study days during each rotation will provide the opportunity to develop knowledge and skills.

How much supernumerary time will I receive?

Supernumerary time may differ between clinical areas, however you will

receive a minimum of four days supernumerary time at the commencement of the Graduate Program.

How many study days are there?

You will attend a range of paid study days relevant to each of your rotations. These include orientation, Foetal Surveillance Education Program, NeoResus and PROMPT (obstetric emergencies), and A-E assessment/deteriorating patient simulation day, resilience and self-care and undertake a quality improvement research project.

Am I employed part time?

Yes. You are employed 0.8FTE which means you work eight shifts (64hrs) per fortnight.

What shifts do I work during the graduate program?

Nursing and Midwifery is a 24/7 career, so depending on the rotation, you will work a combination of day, evening, weekday, weekend and public holiday shifts.

When will interviews be conducted for the RN/RM graduate program?

The planned dates for interviews for the 2022 RN/RM Graduate program will be conducted during August. Due to current COVID-19 restrictions, it is anticipated that all interviews will be conducted online. This will be confirmed closer to the time.